

## CASRA Executive Board Meeting Minutes – November 4<sup>th</sup>, 2020

Start: 6:48pm

Present: John Kenney, Jim Klein, Terry Conway, Luc Georget, Bucky Jones, Ray Newman

1. Balance - \$6024 (Bank) & \$1987 (PayPal) = \$8011 total
2. Arbiter – Total Arbiter licenses is currently 360 with 280 in use.
  - a. 64 referees are marked as Not Ready or Inactive in the system
  - b. Agreement to reduce licenses to 300 for the initial Arbiter payment and adding as necessary
3. League information/updates:
  - a. Andrew Russell no longer works for the City. Rachel Marchant is filling the role as CSL coordinator until further notice. E-mail to be updated on CASRA website.
  - b. NPL games are now SAPL and follow those league guidelines and rules/pay.
  - c. Last tournament of the year is the James Island Cup coming up on Nov 21-22<sup>nd</sup>.
  - d. Too many refs not following rules for various leagues. What can we do to improve this? Quick Ref Sheet and Website don't seem to be working well enough. A lot of refs doing whatever they want to.  
(Discussion) - Encourage every referee to download the ref sheet onto their phone and discuss applicable rules at the beginning of every game. Pay attention to change of leagues during gamedays at same field. Further Bucky Jones will approach SCYSA to adopt FIFA laws for substitutions to eliminate confusion. Updates will be sent if anything changes.
4. Statewide Arbiter System: No updates on the statewide arbiter system. Believe this to be a dead issue at this time.
5. Elections in December:
  - a. President – (John currently) – other nominations?
  - b. Treasurer – (Mark currently) – other nominations?
  - c. Member-at-Large (Luc currently) – other nominations? The member filling this position is supposed to change every cycle in accordance with our by-laws.  
(Decision): Inform members about recommendation of EB to defer election for one year due to restrictions during the active pandemic at this moment. Request also for volunteers or nominations for the current open board positions if anyone would like to fill them.
6. End of year party:
  - a. Decision: A end of year party should not be facilitated due to the active pandemic conditions. EB will still look into other avenues to celebrate the membership of CASRA.
7. Budget:
  - a. Arbiter bill is currently ~\$2200. This will drop a couple hundred dollars depending on reducing license numbers.
  - b. Ideas on purchases for 2021? Training equipment? Mentoring equipment (cameras or other tech)?
  - Research potential for training videos/equipment with the focus on youth game events to show during “Zoom-like” sessions to share. Approach coaches which record games to share some of the video links to find good examples to share.

8. Membership Dues 2021:
  - a. Recommend 2021 membership dues be due by Jan 1<sup>st</sup>, 2021 (Jan 31<sup>st</sup> latest). \*\*This is a change to the bylaws.  
(Decision) - Agreed to request fees by end of the calendar year. Too much confusion is being created with the summer collection date.
9. Mentor program updates:
  - a. Jim Klein provided a video link for one of his games with a couple learning opportunities in it.
  - b. Use ZOOM meetings for mentoring
  - c. EB board members agreed to offer recognitions to referees which show improvement, show engagements and asking for nominations which can then be reviewed during EB meeting to issue the "Way to Ref" awards. A short note for the nomination should be included and information should be shared on the website. This to start next season and the issuing of award frequency is still to be determined.
  - d. EB agreed to assist with referees who participate in any state sponsored function that does not include a travel stipend. Amount of stipend will be determined by what the SRC does not cover.
10. Upgrading referee awards:
  - a. CASRA used to give out Gift Certificates or Gift Cards to referees that put in the effort to upgrade.
    - i. EB will also consider recognizing refs obtaining their Grassroots AA Center Ref certifications.  
(Decision) – CASRA will reinstate recognizing our referees who put in the extra effort to upgrade.

End 8:42pm